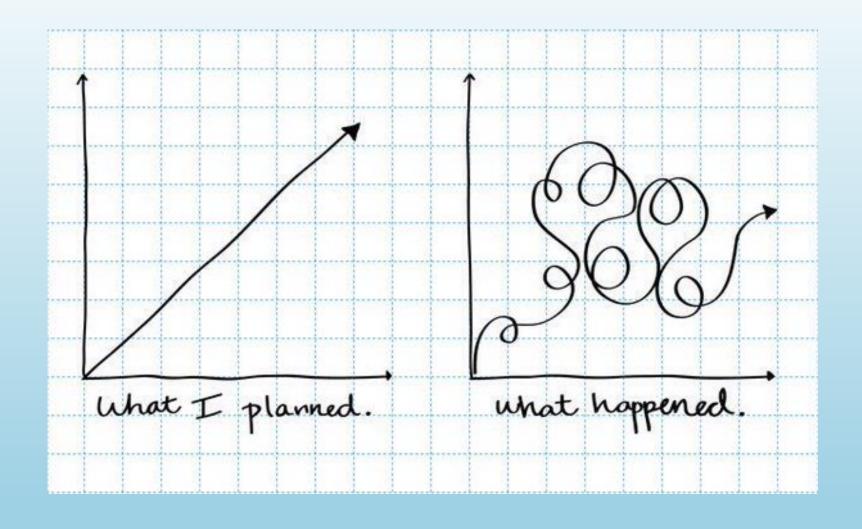
Your Career & Tech Literacy

Stacie Seaman

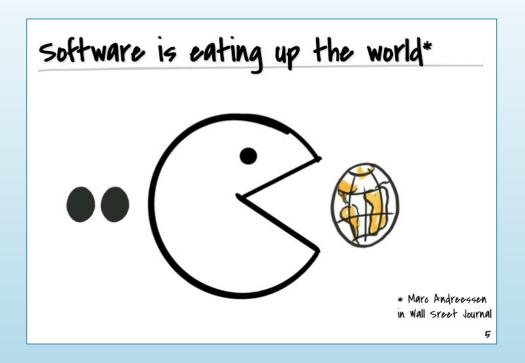




My Story

- Bachelor's in Psychology (1981) Northern Arizona University
- Bachelor's in Nursing (2001) University of Northern Colorado
- Registered Nurse North Colorado Medical Center Cardiology Unit
- IT Director Banner Health Corporate
- COO of Software Engineering firm Shrinking World Solutions
- Currently Life Coach and Editor

My Story



Industries Transformed by Software

- Music iTunes
- Investing Stock Exchange
- Media Netflix, YouTube, DIY content
- Marketing Social Media
- Banking electronic, mobile, e-deposit
- Travel online booking
- Newspapers print closing down
- Retail online surpassed block and mortar

Business = Software

Computer Information Systems

- Dev Ops
- REPORTS!! (SQL Queries, Crystal Reports, Dashboards)
 Managers have an insatiable hunger for useful reports on their data.
 The ability to create these reports = job security.
- Cyber Security intensifying arms race with hackers

Finance

- 6 Trends That Will Shape The Financial Services Industry In 2021
 - 1. Modernizing dated core systems will be imperative
 - 2. Banking goes beyond cash with digital engagement
 - 3. Insurance becomes personal
 - "Building this level of personalization for customers requires a technology infrastructure that enables real-time insights from vast amounts of streaming data from a variety of data sources."
 - 4. Institutional and wholesale trading moves off trading floors
 - 5. Work-from-home must work across financial services
 - 6. Embedded innovation is the new status quo

https://www.forbes.com/sites/googlecloud/2021/02/05/6-trends-that-will-shape-the-financial-services-industry-in-2021/?sh=742a347942b6

Your Career - CIS and Finance

Accounting

- Predictions for the Accounting Industry for 2021 and Beyond
 - 1. Clients expect accounting and tax professionals to be "holistic advisers"
 - 2. Accountant is tech-savvy, mobile-friendly and comfortable using mobile platforms
 - 3. Technology will generate a new revenue stream in audit protection services
 - 4. Cloud solutions will become standard
 - 5. Practice management software will be the central system of record for accounting practices
 - 6. Firms will adapt as the future of work changes

 $\frac{https://www.forbes.com/sites/forbestechcouncil/2021/02/03/predictions-for-the-accounting-industry-for-2021-and-beyond/?}{sh=75c55242301d}$

Your Career – Accounting

Management

- Top 10 Digital Transformation Trends for 2021
 - 1. 5G will finally go mainstream
 - 2. Customer Data Platforms (CDP) Explosion
 - 3. Hybris Cloud Declared the Winning Enterprise Architecture
 - 4. Cybersecurity gets a Jolt
 - "A 238% rise in attacks on banks, and a 600% increase in attacks on cloud servers from January to April 2020 alone"
 - 5. Privacy and Confidential Computing Gains Momentum
 - 6. Headless Tech Disrupts Industries, Reshapes Commerce
 - 7. Work From Home Outlasts Covid-19
 - 8. Artificial Intelligence (AI) Democratized at Scale
 - 9. Device Form Factors Become Interesting Again
 - Smart flip phone?
 - 10. Quantum Computing Moves to Mainstream

https://www.forbes.com/sites/danielnewman/2020/09/21/top-10-digital-transformation-trends-for-2021/?sh=3ffffe62c6f4

Your Career – Management

Marketing

- 15 Top Marketing Trends
 - 1. Digital Transformation Continuing
 - 2. Consumers Going Numb to Digital Ads
 - 3. Accelerated Adoption of Automation
 - 4. Growing Focus on Meaning and Purpose
 - 5. The Rise of Programmatic Advertising
 - 6. More Selling on LinkedIn
 - 7. Influencer Marketing Getting Even Bigger
 - 8. The Death of Cookies
 - 9. Growing Importance of Direct Mail
 - 10. Sustained Focus on Building Brand Advocates
 - 11. New Alternatives in Social Media
 - 12. More Focus on Instagram Reels
 - 13. Short Videos Remaining Popular
 - 14. Live-Streaming Wars
 - 15. The Rise of E-Commerce Purchasing Capabilities

https://www.forbes.com/sites/forbesagencycouncil/2021/01/27/15-top-marketing-trends-to-keep-an-eye-on-in-2021/?sh=3ce0bc832a5e

Your Career - Marketing

Entrepreneurs

- 8 Entrepreneurship Trends
 - 1. Entrepreneurs Move into IoT
 - 2. No-Code Web Apps become More Mainstream
 - Email Makes a Comeback
 - 4. Micro-Influencers Come into the Spotlight
 - 5. Content Becomes Omnichannel podcasts, website, video...
 - 6. Capital Flows into Climate Tech Startups
 - "Venture capital investments in the space went from \$418M in 2013 to \$16.3B in 2019."
 - 7. Increased Demand for Super-Specialized Skills
 - 8. Entrepreneur Communities Flourish

https://explodingtopics.com/blog/entrepreneurship-trends

Your Career – Entrepreneurs

Essential Skill for Success = Continuous Learner

- The ability to continually develop and improve one's skills and knowledge in order to perform effectively and adapt to changes in the workplace.
- Earning a degree is a single, intense learning episode in your life. Never quit learning and you will be successful.



Your Career

LinkedIn is used by 87% of Recruiters

- Keep your profile up to date.
- Your headline should use key search words for the job you want.
- Your current skills and objectives should be comprehensive.
- Highlight your recent experience.
- Recruiters have become the key player for your job search. Many receive a commission for each new hire so they are very motivated to find a job for you!



LinkedIn

Indeed

- Indeed is an important tool for local job searches
- Make sure your profile says that you are available
- Job postings change frequently so check regularly (daily or at least weekly)
- Email notifications keep you aware of new job postings within your search parameters
- Recruiters use Indeed extensively and will contact you directly



Indeed.com

20 Seconds

- Average amount of time a hiring manager will look at your résumé
- 1 Page!
- Keep narrative to a minimum
- Focus on skills
- Recruiters use key word scanning extensively
 - Know the most sought after key words for your job and use them in your résumé

Résumé Tips from a Hiring Manager

Thank You!

Stacie Seaman

